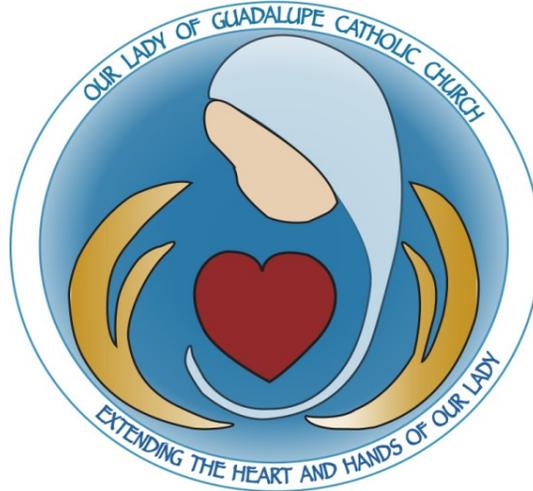




OUR LADY OF GUADALUPE CATHOLIC CHURCH



PARISH PASTORAL PLAN

Extending the Heart and Hands of Our Lady

Our Present and Our Future

Our Lady of Guadalupe’s Vision and Mission frame our present and future activities. The Vision is our guide -- a vivid depiction of how Our Lady of Guadalupe carries out its ministries. The Mission describes both our purpose for being and how we do what we do.

VISION STATEMENT

That Our Lady of Guadalupe Church grows into an open fellowship of people united in faith and caring for each other; where we actively participate in worship and passionately serve both Church and community.

MISSION STATEMENT



We, the congregation of Our Lady of Guadalupe Catholic Church, rooted in a caring community are guided by the Holy Spirit to live and grow in love and compassion. By extending the heart and hands of Our Lady in our daily lives, we joyfully commit ourselves to proclaim the Gospel, celebrate our faith and acknowledge our diversity as God's precious gift. We pledge to serve the needs and concerns of everyone and will strive to build God's kingdom of love, justice and peace through worship, evangelization and service.

PARISH PASTORAL PLAN - OUR LADY OF GUADALUPE CATHOLIC CHURCH

Extending the Heart and Hands of Our Lady

AN OVERVIEW OF OUR PLAN

In October 2011, the Diocese of Santa Rosa initiated a Diocesan Pastoral Planning. Our Pastor at the time, Father Angelito Peires, asked Our Lady of Guadalupe Pastoral Council and other parishioners to participate in the Planning and develop a Parish strategy and vision.

Our Parish Pastoral Plan was developed using Our Lady of Guadalupe's Vision and Mission as its guide. Our Vision succinctly describes the parish as we wish to be known in the future. Our Mission defines what we have set out to do together. This plan is made up of Goals, Objectives and Action Items, which all work in partnership to realize our Parish Vision. Similarly, accomplishing the Goals and Objectives in the Plan will allow us to reach our desired Outcomes. We have also included Actions, which convey ideas taken directly from parishioners on how to accomplish the Objectives. While these Actions are not an exhaustive list, they are Actions that our parishioners feel passionately about.

The Pastoral Plan has a 3-year time horizon with recommendations broken into near-term and long-term components.

Near-term components – 1 year time frame

Long-term components – 3 year time frame



The Pastoral Plan will serve as the basis for guiding the activities and initiatives of the parish and will be update on a periodic basis by the Parish Pastoral Council.

SCOPE: SEVEN ELEMENTS OF PARISH LIFE

WORSHIP: the element that gives expression to the sacramental and prayer life of parishioners. It encompasses Sunday Eucharist, other forms of sacred celebration, reverence and honor with religious rites.

WORD: the element that proclaims, explains, informs and forms parishioners of all ages in the Scriptures and tradition of the church. It encompasses many traditional ministries of “education”. Parishioners commit to religious education and spiritual development of adults and children to bring them to a deeper understanding of Church doctrine, to a deepening conversation to faith and to expressions of personal witness to the Faith.

COMMUNITY: the element of pastoral life which draws parishioners together with Jesus Christ in mutual support, activity and celebration marked by inclusivity. Parishioners nourish a strong sense of community within the larger Church. Member identify themselves with the Catholic Church. They identify themselves with the Parish community and seek to improve and foster it. The clergy and laity have a deep sense of the importance of unity among the faithful.

SERVICE: encompasses our natural response to living the Gospel message. We can’t be faithful to the Gospel message of Jesus Christ without being of service to others. The Church is called to serve the needs of others and eliminate the causes of injustice. “Service” therefore includes the elements of both charity and justice. Far from being a burden to parish life, social ministry is part of what keeps a parish alive, making it truly Catholic and reflecting the Gospel mission.

LEADERSHIP: the element that calls forth gifts of visioning, planning, empowering and evaluating for the service of the community. Parishioners recognize and accept their responsibilities as baptized Catholics to full participation in the life of the Church. Encouraging full collaboration among the people of God by assisting them to take active, responsible roles in the life of the parish. The goal is that parish staff and parish volunteers are trained and have a good sense of the parish mission.



STEWARDSHIP: the element that challenges all parishioners to share their time, talent and treasure for the fulfillment of the parish mission. It encompasses the responsible use of one’s gift and resources and the recognition that all of our gift’s come from God. We should be humbled by God’s overwhelming generosity in our lives and respond to Him with profound gratitude.

EVANGELIZATION: the element which encompasses any way in which the parish continues to spread the Good News of Jesus. The word comes from the Greek term meaning “good news.” Pope Paul VI’s 1975 apostolic exhortation *Evangelii Nuntiandi (On Evangelization in the Modern World)* provided the foundational context for defining evangelization by firmly identifying it as the mission of the Church.

1 WORD

GOAL Provide faith formation and spiritual growth programs for all ages and stages of life to further educate parishioners in their Catholic faith.

COUNCIL OWNER Denise Dixon

STRATEGIC COMPONENTS		Objective Owner(s)	Timeline
OBJECTIVES	1. Establish a bible study program that includes evening sessions.	George, Chona, Carol	ongoing
	2. To establish faith communities (e.g. Renew) open to everybody.	Judy Hull, Denise Dixon, Sr Dianne	September 2013
	3. Provide spritual retreat opportunities.	Marcela Morales, Rosario Ponce	Future

PROGRAMS / MINSTRIES

RESOURCES

DESIRED OUTCOME



<p>1. Oracian Carismatica, Religious Education, LA Congress, Marriage Preparation, Women's Bible Study, Adult Education, Yr of Faith Bible Study</p> <p>2. Good News People study groups starting in fall.</p> <p>3. Retreats to be arranged in future.</p>	<p>1. Participants purchase their own supplies.</p> <p>2. \$500 membership to national org. Participants purchase their own materials</p>	<p>1. Strengthen bonds between parishioners, Increase parishioners faith consciousness.</p> <p>2. Strengthen bonds, increase social justice awareness</p>
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2	COMMUNITY, WORD, WORSHIP
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GOAL	Increase the number of engaged parishioners who come together in celebration, prayer, service, activities and mutual support to form a Christian community.
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COUNCIL OWNER	Kim Young/ Rosa Reynoza
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STRATEGIC COMPONENTS		Objective Owner(s)	Timeline
OBJECTIVES	1. Register all parishioners and achieve 30% involvement in active ministry/service.	Estela Prado	Fall 2013
	2. Strengthen young peoples connection to their faith and community through food system activity and stewardship of the earth.	James Johnson, Joe Tembrock	Future
	3. Improve communication with and coordination among parishioners and ministries to increased cultural awareness and promote unity.		Future
	4. Form a welcoming group to actively participate at a liturgy services offered at OLG.		Future
	5. To restore the annual fiesta to bring all members of the community together in celebration.		Future

PROGRAMS / MINSTRIES	RESOURCES	DESIRED OUTCOME
1. Register all people attending mass 2. Alter Linen Care, Alter Servers, Children's Liturgy, Lectors, Liurgy, Ushers, Children's Choir, Liturgical Music, Eucharistic Ministers, Ride to Mass, Book of Intensions	1. Develop registration form; encourage participation from ministry coordinators and our Pastor. Need help with data entry.	1. Best method of communication with parishioners and monitoring of the different groups that make our parish.



3	SERVICE, COMMUNITY		
GOAL	Seek and reach out to those in need with love and mercy by providing, promoting and extending social services; by utilizing and referring to services in community; help develop needed services in our community.	COUNCIL OWNER	Jim Nantell, Marian Sotmary
STRATEGIC COMPONENTS		Objective Owner(s)	Timeline
OBJECTIVES	1. Establish prayer intentions to intercede for anyone in need.	Jo Woodard	On-going
	2. Emphasize the need for higher education to teens, youth and parents.	Pedro Morales, Erika Garcia	2013-2014
	3. Educate families regarding gang prevention.		Future
	4. Increase safety awareness in neighborhoods.		Future
	5. Develop plans/forums related to family ties, ESL, immigration, health care, etc.	Joe Tembrock	October 2013
	6. Develop a counseling referral source that can help youth, marriages, individuals, and anyone who is facing a difficult situation.		Future
	Build relationships with (undocumented and documented) members of our parish and the broader community in order to facilitate leadership development so that members can organize themselves and the community to address social justice issues with support from the North Bay Organizing Project	Matt Myers, Marcela Morales	August 2014

PROGRAMS / MINISTRIES	RESOURCES	DESIRED OUTCOME
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<p>1. Announce to all church attendees about the prayer intentions. 2-4. Conduct informational meetings 8 Feed the Hungry, Healing Ministry, Peace & Justice, Prayer Shawl, Shelter the Homeless, St Vincent de Paul, Knights of Columbus, Madonna Sodality, St Rita</p>	<p>1. Book, volunteers to announce and coordinate. 2-4. Look for speakers knowledgeable to the topics.</p>	<p>1. Recognizing and praying for the needs of our church families. 2-4. Promote the importance and benefits of higher education, educate families on gang prevention strategies, and help families become aware of safety issues in their neighborhoods.</p>
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4 LEADERSHIP, STEWARDSHIP

GOAL	<p>Strengthen the parishioner leadership in our parish by inviting and training members to guide our parish as Parish Council members and ministry heads, to give back for the blessings received by their faith.</p>	COUNCIL OWNER	<p>Walt Laabs, Estela Prado</p>
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STRATEGIC COMPONENTS		Objective Owner(s)	Timeline
OBJECTIVES	1. Revise the Constitution and By-Laws of the Pastoral Council so that it is a vibrant, inclusive, effective and representative body of the Parish which will provide advice to the Pastor on the needs of its members.	Walt Laabs, Joe Tembrock, Estela Prado, John Young	June 2014
	2. Implement a leadership training program to help us build a parish organization that is caring, united, and financially prudent.	Marc Carroll, Sheila Moura, Joe Tembrock, Estela Prado.	December 2014
	3. Enhance and build communities that focus on the mission of our parish by empowering our ministries.	Gerardo & Alma Flores, Sheila Moura, John Young, Joe Estela Prado	June 2014
	4. Establish a method to review and monitor progress of established goals and objectives.	Estela Prado	On-going
	5. Develop new ministries for facilities maintenance, ushers, volunteer coordination and long term funding.	Joe Tembrock	December 2014
	6. Keep parishioners informed about parish financial status, ministry activities and opportunities.	Estela Prado, Denise Dixon	On-going
	7. Establish a volunteer ministry.	Chris Nantell	Fall 2013

PROGRAMS / MINSTRIES	RESOURCES	DESIRED OUTCOME
<p>1. Re-write/update the Constitution and By-Laws of the Pastoral Council.</p> <p>2. Increase organization among ministry coordinators and other volunteers in our Parish.</p> <p>3. Bring ministry coordinators together to enhance and build community.</p> <p>4. Have 3 to 4 meetings per year to monitor established goals.</p>	<p>1. Meeting rooms</p> <p>2. Need professional trainers, meeting rooms.</p> <p>3. Parish soft to keep track of ministry organization; meeting rooms.</p> <p>4. Actions reporting form for leaders to report on goal/object progress; meeting rooms.</p> <p>5. Parishioners to volunteer</p>	<p>1. Have an effective parish council and viable by-laws /constitution with open communication to Parish Pastor.</p> <p>2. Develop and maintain strong evolving leadership by bringing resources together and become involved with the greater community; build and sustain unity.</p> <p>3. Provide an opportunity for people to participate and put their talent to work in order to provide services to our church and the greater</p>



<p>5. New ministries are needed such as facilities maintenance, volunteer coordination, and long term funding.</p> <p>7. Responsible for creating and maintaining a parish-wide volunteer program which includes recruitment, outreach, placement, training, orientation, supervision, recognition, and volunteer record maintenance.</p> <p>8. Finance Council, Pastoral Council, Grounds Maintenance, Technical, Collection Counters, Caritaas, Volunteers</p>	<p>7. Meeting rooms, Parish Soft database, website, email blasts, parish bulletin, recruitment after masses, high schools community service.</p>	<p>community.</p> <p>4. Parish Council needs to keep track of the action plan development and execution.</p> <p>5. Provide an opportunity to our parish members to joyfully participate in our Church and supplement the scarce parish funds.</p> <p>7. Provides opportunity for Parishoner's to share their talents. Helps achieve Pastoral Goals.</p>
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5	EVANGELIZATION, WORD, COMMUNITY
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GOAL	To establish a formal evangelization program that is permanent, progressive, systematic and integral that focuses on 5 groups: the unchurched in the area, fallen-away Catholics, parishioners attending weekend mass, active parishioners and youth.
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COUNCIL OWNER	Marcela Morales/Enrique Sanchez
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STRATEGIC COMPONENTS	Objective Owner(s)	Timeline
OBJECTIVES	1. Establish a committee: invite people from our parish to be part of the committee (those who have worked on evangelization and new people who are willing to make a change at our parish by working hard).	Marcela Morales, Rosario Ponce September 2013

PROGRAMS / MINSTRIES	RESOURCES	DESIRED OUTCOME
1. Cursillos, RICA, Baptism, Confirmation		